



**Animesh Mitra**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/102 (Circular No.01/2025-28)

30<sup>th</sup> July, 2025

To,

**The Circle Secretaries,  
Central office-bearers  
and District Secretaries.**

Dear Comrades,

## ***The historic and enthusiastic 11<sup>th</sup> All India Conference of BSNLEU.***

The historic and enthusiastic 11th All India Conference of BSNLEU was held at Coimbatore on 22<sup>nd</sup> & 23<sup>rd</sup> July, 2025. The venue of the Conference was Sri Sai Vivaha Mahal, Coimbatore.

### ***Flag hoisting ceremony.***

The flag hoisting ceremony of the Conference started sharply at 9:00 am on 22nd July, 2025. The National Flag was hoisted by Com. Animesh Mitra, President. The Union Flag was hoisted by senior leader Com. J. Sampath Rao, AGS, amidst thunderous slogans. Thereafter, all the leaders and delegates paid floral tributes at the martyr's column.

### ***Inaugural session.***

The inaugural session of the All India Conference started at 09:30 am. Com.Animesh Mitra, President, presided over this session. Com.S.Challappa, AGS and Working Chairman of the Reception Committee, welcomed all. On behalf of the CHQ, Com.P.Abhimanyu, GS, briefly welcomed all the leaders and the delegates.

Com.A. K. Padmanabhan, National Vice President, CITU, delivered the inaugural address of the Conference. In the context of massive participation of working class in the 9th July, 2025, General Strike, he explained the present scenario in our country and also the responsibility of the working class. Specially, he has explained about the pro-corporate and anti-working people policies of the present day government, the attacks that are being unleashed on the public sector and the need to strengthen the unity of the working class.

Com.V.A.N. Namboodiri, former General Secretary of BSNLEU, participated in the inaugural session together with his wife. He vividly recollected the glorious role played by BSNLEU in protecting and strengthening BSNL. He also narrated the role of the BSNL Employees Union in taking up the issues of pensioners and contract and casual Workers in BSNL. In the open session, other comrades like Com. P.R. Natarajan, Chairman, Reception Committee and Com.A. Soundararajan, President, CITU, Tamil Nadu & Patron, Reception Committee had deliberated their speech and narrated crucial situation in our country and also called upon for united struggles of the workers.

Leaders of the recognised unions and associations in BSNL, addressed the Conference. Com.Chandeshwar Singh, GS, NFTE BSNL, Com.M.S. Adasul, GS, SNEA, Com.K.G. Jayaraj, GS, AIBDPA, Com.Geralad, Joint Secretary, AIGETOA, Com.Vairamani, Treasurer, SEWA BSNL, addressed the inaugural session. The leaders of the unions and associations of BSNL, stressed upon to strengthen BSNL, through united struggles.

### ***Delegates session.***

The two day conference was presided over by the presidium consisting of Com.Animesh Mitra, President and other Vice Presidents. The condolence resolution was moved by Com.John Vergese, Dy.GS. The house stood in silence for a minute and paid homage to all the comrades who passed away after the last All India Conference.

The delegates session started after the delivery of presidential address by Com. Animesh Mitra, President. Com.P.Abhimanyu, GS, presented the 88 pages report on the activities of the Union. The General Secretary explained in detail about all the important struggles and developments that had taken place after the last All

India Conference. Particularly, he emphasised on the role of the BSNL Employees Union in the negotiation with the Management on the issue of 3rd PRC and other burning issues of the BSNL workers. He also explained about the role of BSNL Management in this regard. Thereafter, the audited accounts of the Union, for the last three financial years, were presented by Com. Irfan Pasha, Treasurer. It was followed by deliberations by the delegates.

During the deliberations, the delegates appreciated the role played by the CHQ to find a quick solution to the wage revision issue and other HR issues of the Non-Executives. The delegates also highlighted the poor performance of 4G service as a result of which the BSNL is loosing its customers. On the issue of 3<sup>rd</sup> PRC, the delegates urged upon the CHQ to create sufficient pressure on the Management for early settlement.

The Delegates have appreciated the effective functioning of the Central Head Quarters of the Union, especially the negotiation on staff issues with the administration. It has emerged in the delegate's discussion that the poor performance of BSNL's 4G Towers, as a result of which BSNL continues to limp in financial crisis.

The attacks being launched by the Modi government, on the Public Sector of the country, including BSNL was sharply criticised. Especially, the delegates highlighted for the speedy action of BSNL Management for land monetization in BSNL.

The National Monetisation Pipeline being implemented by the Modi government, as a part of which decision had already been taken to hand over 14,917 mobile towers of BSNL to the private, was severely opposed. Speaker after speaker bitterly criticised the anti-employee attitude of the BSNL Management in general and particularly the role of the government for the non-settlement of the burning issues of the Non-Executives. The inordinate delay in the settlement of Wage Revision was strongly protested. The delegates strongly demanded that, the BSNL Management should immediately settle the Wage Revision. Deep resentment was expressed by the delegates for not holding the LICEs due to the defective Restructuring of BSNL's Manpower, approved by the BSNL Board, based on which thousands of posts have been abolished.

The HR policy of the BSNL Management came under sharp criticism. It was bitterly complained that, the inordinate delay in conducting the various LICEs have ruined the promotional prospects of the Non-Executives. The delegates strongly demanded that, all the LICEs of the Non-Executives should be conducted with sufficient posts.

The massive retrenchment of the contract workers, the non-payment of their wages over a long period, the outsourcing of works under SLA based agreements and the massive surrendering of landline and broadband connections were deplored by the delegates.

***All India Conference called upon the employees to organise sustained struggle to save the BSNL and also to achieve the genuine demands of the workers.***

Totally, 85 delegates and CHQ office bearers participated in the deliberations. They have explained their organisational views to strengthen the organisation and also conduct sustain struggle to achieved our demands. As it was a two days meeting, so time constrain was there. However, good number of delegates from 31 circles took part in the discussion based on the Secretariat report. Some CHQ office bearers have also placed their views before the house. The main important points of these discussions was on two items, viz., (i) Settlement of 3rd PRC immediately to give some relief to the huge number of stagnation candidates, (ii) Make BSNL Employees Union one more time as a Recognised Union in the next Membership Verification. A good discussion has come in the Conference by the young delegates for the problems about new recruitees in BSNL.

Finally, Com.P.Abhimanyu, General Secretary, delivered the summing-up address. He explained about the Management and government stand on the wage negotiation issue and role of the recognised union in the bargaining in wage negotiation meeting. A decision was taken that, after getting the final decision of the Management on 3rd PRC issue, an emergent online CEC meeting will be held to get the opinion of the CEC members. CHQ will continue its efforts to settle the pending staff problems with the negotiation of the Management.

After the summing-up speech of the General Secretary, the report on activities and audited accounts were adopted unanimously. Thereafter, the election of office bearers also took place unanimously. The excellent arrangements made for the All India Conference by the Reception Committee, consisting of the Tamil Nadu and Chennai Telephones circle unions, was greatly appreciated by all the delegates.

The following office bearers were elected unanimously:-

**President** : **Shri M. Vijayakumar, JE – Kozhikode, Kerala**

Vice-presidents : Shri P. Abhimanyu, Retd. STS – Puducherry, Tamil Nadu.  
: Shri H.S. Dhillon, Retd. SDE – Chandigarh, Punjab.  
: Shri Pradeep Kumar Jain, Retd. OS – Jaipur, Rajasthan.  
: Smt. K. Ramadevi, Retd. OS - Vijayawada, Andhra Pradesh.  
: Shri Sisir Kumar Roy, Retd. JE - Kolkata.  
: Shri Vitthalbhai Revabhai Parmar, ATT – Ahmedabad, Gujarat.

**General Secretary** : **Shri Animesh Chandra Mitra, Retd. OS – Kolkata, West Bengal.**

**Dy. General Secretary** : **Shri Ganesh Nivrutti Hinge, AOS – CGM(O), Mumbai, Maharashtra.**

Asst. General Secretaries : Shri Sampath Rao Julapally, Retd. STS – Warangal, Telangana.  
: Shri S. Chellappa, Retd. OS – Tamil Nadu.  
: Shri H.V. Sudharshan, Retd. OS – Bengaluru, Karnataka.  
: Shri John Verghese, Retd. OS – Aurangabad, Maharashtra.  
: Shri Anand Kumar Singh, JE – Azamgarh, Uttar Pradesh (East).  
: Shri Ashwin Kumar, JE – Meerut, Uttar Pradesh (West).

**Treasurer** : **Shri Irfan Pasha, AOS – O/o SDE (E), Bengaluru, Karnataka.**

Organising Secretaries : Shri Omkar Bhowmik, TT – Bongaigaon, Assam.  
: Shri Manoj Sharma, SOA(G) – Ujjain, Madhya Pradesh.  
: Shri Sukh Dev Sharma, JE – Shimla, Himachal Pradesh.  
: Shri Babul Das, TT – Agartala, North East-1.  
: Shri Gulam Qadir Dandoo, Rtd. JE – Srinagar, Jammu & Kashmir.  
: Shri Devendra Singh Bisht, JE – Dehradun, Uttarakhand.  
: Shri Santosh Kumar Ray, AOS – CGM(O), Bhubaneswar, Odisha.  
: Shri Sandeep Balasaheb Gulunekar, AOS – O/o PGM(T), Pune, Maharashtra.  
: Shri Pardeep Singh, JE – Rohtak, Haryana.

Thanking you,

*Yours fraternally,*



**[Animesh Mitra]**  
**General Secretary**